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At The University of Iowa, fostering a climate of safety and respect is an essential priority. We recognize that all of us—students, faculty, staff, and other members of our community—can achieve our best only in a safe, healthy, and inclusive environment.

#### **Safety and Respect**

#### **Counseling and Support**

Rape Victim Advocacy Program University Counseling Service Faculty and Staff Services Women's Resource and Action Center Office of the Ombudsperson Confidentiality

#### **Reporting Policy & Criminal Violations**

Reporting Sexual Misconduct Reporting Physical Assault Reporting Harassment and Discrimination Reporting Other Crimes Mandatory Reporting Confidentiality

#### Respect and Inclusion

University Respect Campaign Sexual Harassment Information Educational Resources Diversity Resources Disability Resources Office of Equal Opportunity and Diversity

#### Personal Safety

University of Iowa Police
Nite Ride
Code Blue Phones
Public Safety Education Series
Rape Aggression Defense Courses
Whistlesafe Program

#### **Health Resources**

Student Health
UIHC Emergency Treatment Center
UI Quick Care
Substance Abuse Information
Health Iowa Educational Programs
UI Wellness

#### **Campus Safety**

University of Iowa Police Fire Safety IT Security Critical Incident Management Plan Campus Crime Statistics

#### **University Policies**

Code of Student Life
Sexual Misconduct Involving Students, Including
Sexual Assault and Sexual Harassment
More...

#### **Emergency Information**

DIAL 911 to report a police, fire, or medical emergency.

University of Iowa Police Non-emergency number: 319/335-5022

Rape Victim Advocacy Program Call 24-hour Rape Crisis Line: 319/335-6000

Johnson County Crisis Center Call 24-hour hotline: 319/351-0140

24-Hour Nurseline UI Health Care 319/384-8442

Emergency Treatment Center UI Health Care 319/356-2233

Poison Control Center 1-800-222-1222

National Suicide Prevention 24-hour Lifeline: 1-800/273-TALK (8255)

Student Health Services 319/335-8394 Hours: 8-4:30, Monday-Friday

University Counseling Service 319/335-7294 Hours: 8-5 Monday-Friday

Domestic Violence Intervention Program

319/351-1043

If you didn't find what you were looking for, please take a look at our A-Z Search page. © The University of Iowa 2008 | UI Operator (319) 335-3500 | Nondiscrimination Statement

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#### **Reporting Sexual Misconduct**

If you have experienced sexual assault, sexual harassment, or other forms of sexual misconduct, you're encouraged to seek help right away. The UI Sexual Misconduct Response Coordinator can help students initiate formal complaints and connect them with valuable resources, including certified victim advocates available through the Rape Victim Advocacy Program.

#### **UI Sexual Misconduct Response Coordinator**

The UI Sexual Misconduct Response Coordinator serves as the contact person for students making formal complaints about sexual misconduct, stalking, and/or domestic violence.

Monique DiCarlo 319/335-6200 monique-dicarlo@uiowa.edu

The UI Sexual Misconduct Response Coordinator can assist with requests for:

- Academic accommodations
- Housing accommodations
- · Protection against retaliation
- · No contact directives
- Referrals to victim advocates, law enforcement, and medical resources
- More...

It is important to note that while the University makes every effort to safeguard the identities of students, faculty, and staff who report sexual misconduct, the Sexual Misconduct Response Coordinator may need to report incidents to an investigating office. Individuals who seek confidential advice or support can utilize services listed on the Confidentiality in Reporting Policy Violations page.

#### Victim Advocacy (confidential)

The Rape Victim Advocacy Program provides counseling, in-person advocacy, information and referrals to people who have experienced sex-related offenses and/or sexual harassment. Services are free and confidential (specified under Iowa state law), and staff and advocates are certified sexual assault counselors.

Rape Victim Advocacy Center 24-hour Rape Crisis Line 319/335-6000

#### Sexual Misconduct Defined

Sexual misconduct is a broad term encompassing any unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion, or manipulation. The term includes sexual assault, sexual harassment, sexual exploitation, sexual intimidation.

Sexual misconduct includes, but is not limited to, the following examples of prohibited conduct as further defined below:

- Sexual Assault
- Sexual Harassment
- Sexual Exploitation
- Sexual Intimidation

If you are not certain if a behavior constitutes sexual misconduct, please contact the UI Sexual Misconduct Response Coordinator for clarification.

#### For Victims of Sexual Misconduct

If you are in an emergency situation:

**DIAL 911** 

If you or someone you know may be a victim of sexual assault or sexual harassment you are strongly encouraged to seek *immediate* assistance.

Assistance can be obtained 24 hours a day from the places listed below.

#### Rape Victim Advocacy Program (certified victim advocacy services) Call 24-hour Rape Crisis Line: 319/335-6000

Emergency Treatment Center, University of Iowa Hospitals and Clinics (medical services) 319/356-2233

**University of I owa Police** 319/335-5022, or 911 from any campus phone

During business hours, you may also seek assistance from the **University** of Iowa Sexual Misconduct Response Coordinator 319/335-6200

More...

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#### **Resources and Support**

The links below include both information and services to help with issues of harassment and discrimination.

Rape Victim Advocacy Program

Chart: Resources and Referral Options for Student Victims of Sexual

Assault/Misconduct (PDF)

University Counseling Service

Faculty and Staff Services

Women's Resource and Action Center

Office of the Ombudsperson

Public Safety - What To Do If Sexually Assaulted

Chart: Initial Notification Procedures for Sexual Misconduct (PDF)

Confidentiality

#### Confidentiality

The following resources can provide information on University policies, reporting guidelines, and referrals privately and informally:

Confidentiality in Reporting Policy Violations

#### Other Options for Reporting Sexual Misconduct

There are a number of different options for reporting sexual misconduct, including resources both within and outside the University.

Rape Victim Advocacy Program

Report University Policy Violations

Report Criminal Violations

Pursue Civil Remedies

More...

#### **Related UI Policies**

The links below connect to specific sections of the University Operations Manual dealing with sexual misconduct.

Sexual Harassment Policy (Operations Manual II.4)

Sexual Misconduct Involving Students (Operations Manual IV.2)

Anti-Harassment Policy (Operations Manual II.14)

Violence Policy (Operations Manual II.10)

Anti-Retaliation Policy (Operations Manual II.11)

Human Rights, Affirmative Action, and Equal Opportunity (Operations Manual II.9)

#### **More Reporting Options**

Use the links below for more information about reporting other types of policy violations.

Reporting Sexual Misconduct

Reporting Physical Assault

Reporting Harassment and Discrimination

Reporting Other Crimes

Mandatory Reporting

Confidentiality

Safety and Respect Main Page

If you didn't find what you were looking for, please take a look at our A-Z Search page.

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#### **Training Programs Completion Rates**

#### A. nformd.net on-line sexual assault prevention program for first-year undergraduates

98.5% participation by U.S. students (as of 23 Oct 2009)

87.7% participation for international students (as of 23 Oct 2009)

### Performance on Test Measuring Understanding of Sexual Assault and Sexual Assault Prevention Techniques

	Men	Women	
	% Correct	% Correct	
Pre-training	51%	55%	
Post-training	87%	88%	

#### B. Sexual Harassment Training for Faculty and Staff (in-person or on-line)(as of 22 Oct 2009)

STAFF TYPE	EMPLOYEES	COMPLETED	PERCENT
Faculty	2,343	2,314	98.8%
Graduate Teaching Assistants	977	962	98.5%
Medical Residents and Fellows	501	458	91.4%
Staff (P&S / Merit)	12,407	12,111	97.6%
Undergraduate Teaching Assistants	3	3	100.0%
Total	16,231	15,848	97.6%

## VITAL UNDERSTANDING, VERIFIED.

nformd.on.sexual.assault is an online, video-based sexual assault prevention program designed for college students. Because nformd.on.sexual.assault can verifiably educate students on your campus through pre- and post-testing and participation tracking, it can potentially effect the kind of campus-wide cultural change necessary to dramatically diminish sexual assault at your college. Our unique online format offers several other benefits to your school and your students as well:

#### **PEER-BASED DIALOGUE**

Rather than speaking at students, the program features college-aged actors discussing the problem in their own terms. The dialogue format features a lively discussion in which two knowledgeable students field questions and objections from two uninformed students.

#### **SURVIVOR TESTIMONIALS**

Our program is not merely "academic." Real-life stories throughout the program, told by genuine survivors of campus sexual assault, create an emotional connection with students, building empathy in men and helping women better understand the reality of the problem.

#### **REALISTIC SCENARIO LEARNING**

We bring students into the situations they will encounter and teach them how to identify potentially dangerous situations.

#### **RESEARCH DRIVEN**

nformd.on.sexual.assault's program content builds off contemporary research in sexual assault education and prevention. We contextualize the nature of the problem for students and offer them viable solutions for staying safe.



#### Women's Program

Introduction

Consent

Communication

Language

Pressures Alcohol

Sexually Aggressive Males

P.A.C.T.

Verbal Judo

Dating Violence and Stalking

What To Do If ...



#### HOW NFORMD.ON.SEXUAL.ASSAULT WORKS

Students receive an email from their school instructing them to follow a link to nformd.on.sexual.assault

Students take a pre-test

Introduction

Contextualized understanding on such topics as consent, communication differences, sexist language, peer pressures and alcohol and drugs.

#### **Female Section**

Warning signs of sexually aggressive males
PACT—Precedent, Alcohol, Communication &Tally red flags
Verbal Judo escape tactics
Understanding and combatting dating violence

#### Male Section

P & CRAP—Presume "No," Communicate, Rape is not sex.

Alcohol, Peer Action

Debunking rape myths, Bystander Intervention

Understanding and combatting dating violence

What to do in case of a sexual assault

Students take post-test



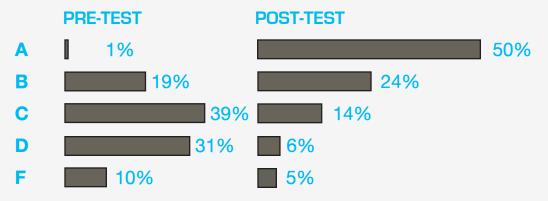
"I believe that every girl and guy in the world should view this program to learn exactly what sexual assault is."

- Female Student

### **DOES IT WORK?**

Based on more than 1,600 students across six different colleges and universities, the following picture of nformd.on.sexual.assault's effectiveness emerged:

#### **DISTRIBUTION OF STUDENT TEST GRADES**



- Before viewing nformd.on.sexual.assault, only 29% of students said sexual assault on campus is a big problem. After viewing the program, 82% realized the seriousness of the problem.
- 85% of students said the program would help them avoid becoming involved in a sexual assault.
- Students' rejection of rape myths rose from a 64% pre-test score to an 87% post-test score.
- Women's understanding of factors that might identify a sexually aggressive male rose from a 77% pre-test score to a 95% post-test score.
- 92% of women say the program will help them escape a sexual assault situation.
- The number of students who recognized that alcohol, not "Roofies," is the number one "date rape drug" went from just 8% on the pre-test to 68% on the post-test.
- On the pre-test, roughly 1 in 8 students understood that most campus rapes do not involve the overt use of force. After the post-test, nearly 8 in 10 students understood that reality.

# WILL STUDENTS WATCH IT?

- 88% of women rated the women's section of the program as Excellent or Good.
- 78% of men rated the men's section of the program as Excellent or Good.
- 3 of 4 students recommend the program for other college students.

For a copy of the complete nformd.on.sexual.assault Executive Research Summary, visit www.nformd.net, call 877.349.1150, or email info@nformd.net.

